



Kitchen Assistant- Person Specification

Criteria		Evidence	Scoring Method
Qualifications and experience	A basic level of numeracy and literacy with the ability to understand and carry out instructions and adhere to policies and working procedures	A	Pass/Fail
	Food Hygiene and Safety (L2) or willingness to undertake	A/I	Pass/Fail
	Previous experience of preparing food, preferably in a professional kitchen/catering environment	A/I	Pass/Fail
Knowledge and Skills	A basic knowledge of food hygiene, handling and storage requirements	A/I	Numerical Scale
Values and Behaviours	Kindness Acts with patience, respect, generosity and forgiveness. Acts with compassion and care, listens and sees the person behind the role. Focuses on relational practice; builds trust and rapport with others by empowering and elevating them.	I	Numerical Scale
	Trust Acts in a reliable, consistent, credible, honest, humble, courageous manner. Manages emotions and helps others to do the same. Keeps promises and does what they say they will.	I	Numerical scale
	Service Puts themselves in the service of others. Reduces stress and anxiety in the organisation by modelling calm and considerate behaviour. Behaves in a dutiful way, demonstrating humility and self-control. Removes barriers to enable others to do their jobs well	I	Numerical scale

A = Application (inc. supporting letter), I = assessed during Interview Day(s)

TEAL is committed to safeguarding and promoting the safety and welfare of children and young people and expects all staff to share the commitment. All appointments will, therefore, be subject to a satisfactory Enhanced Level Disclosure and Barring Service Clearance as well as all other relevant pre-employment vetting checks.