



Science Technician - Person Specification

JOB REQUIREMENT		Essential	Preferred	* How assessed
Qualifications, knowledge and experience	GCSE / CSE in Maths and Science, grade C or above	✓		A
	Further qualifications of a science based nature	✓		A
	Experience of organising, cleaning and maintaining equipment	✓		A
	Experience of monitoring and maintaining stock levels	✓		A
	First Aid trained or willingness to undertake training	✓		A & I
	Previous experience of working as a science technician		✓	A
	Working knowledge of Health and safety / COSHH regulations as relates to workings of school science department.		✓	A & I
Personal and interpersonal	Supporting and Cooperating – Working with people Adapts to the team and builds team spirit; Listens, consults other and communicates proactively; Supports and cares for others.	✓		A, I & C
	Organising & Executing – Planning and Organising Plans activities and projects well in advance and takes account of possible changing circumstances; Manages time effectively; Identifies and organises resources needed to accomplish tasks.	✓		A, I & C
	Organising & Executing – Delivering Results & Meeting Customer Expectations Sets high standards for quality and quantity; Works in a systematic, methodical and orderly way.	✓		A, I & C
	Organising & Executing – Following Instructions and Procedures Follows procedures and policies; Keeps to schedules; Complies with legal obligations and safety requirements of the role.	✓		A, I & C
	Deciding & Initiating Action Takes initiative, acts with confidence and works under own directions; Initiates and generates activity.	✓		A, I & C
	Adapting and Coping – Coping with Pressure and Setbacks Works productively in a pressurised environment; Maintains a positive outlook at work; Keeps emotions under control during difficult situations.	✓		A, I & C
Child Protection	A commitment to the responsibility of safeguarding and promoting the welfare of young people	✓		I
	Enhanced DBS disclosure (<i>to be completed by preferred candidate following interview</i>)	✓		C
	Willingness to undertake safeguarding training when required	✓		I

* A = by application, C = by clearances, I = assessed by Interview