

Employee Benefits



Here at TEAL we are committed to supporting our entire workforce. Alongside our ethical leadership and workload charter we offer a range of benefits which include:

- ✓ Access to the TeamTEAL benefits platform in partnership with Vivup, giving access to a car salary sacrifice scheme, a cycle to work scheme, access to Wagestream and other lifestyle benefits which will allow staff to save money.
- ✓ Free Flu vaccinations held on site each year.
- ✓ Free eye tests.
- ✓ Refund of the cost of an Annual NHS Prescription Prepayment Certificate.
- ✓ Regular staff surveys and opportunities to engage in focus groups encouraging staff to be involved in shaping the future of their school and TEAL.
- ✓ An induction programme and continued investment in training and development, with access to coaching and mentoring, career and professional development.
- ✓ Family friendly policies, including sector leading Maternity, Adoption, Kinship care and Neonatal care pay offers as well as opportunities for flexible working.
- ✓ Free parking in all of our school car parks as well as free tea and coffee in all our staffrooms.
- ✓ Corporate membership to the East Riding Leisure gyms, saving over 25% on membership costs.
- ✓ Wellbeing support including an Employee Assistance Scheme available 24/7 via telephone or on-line portal, providing advice on assistance on a wide range of practical issues ranging from legal information and consumer issues to specialist counselling. This includes a virtual GP appointment service which allows staff and their immediate families to access a GP appointment within 24 hours.