



## Associate - Person Specification

| JOB REQUIREMENT                          |   | Essential | Preferred | * How assessed |
|--|---|-----------|-----------|----------------|
| Qualifications, knowledge and experience | CYQ Level 2 Gym instructor's certificate or equivalent recognised Register of Exercise Professionals L2 Gym qualification.  | ✓         |           | A & I          |
|  | CYQ Level 3 Personal Trainer or equivalent recognised Register of Exercise Professionals L3 PT qualification.   |           | ✓         | A & I          |
|  | CYQ Level 3 Exercise referral or equivalent   |           | ✓         | A & I          |
|  | Register of exercise professionals Level 2 Group exercise qualifications.   |           | ✓         | A & I          |
|  | Experience of working within a Fitness suite environment  |           | ✓         | A & I          |
|  | Experience of exercise referral programmes  |           | ✓         | A & I          |
|  | Experience of managing routine maintenance and cleaning of a fitness suite environment.   |           | ✓         | A & I          |
| Personal and Interpersonal               | <b>Organising and Executing - Planning and Organising</b><br>Able to work to deadlines and a willingness to respond positively to all aspects of work. Able to be an effective timekeeper and able to manage and organise own time. Demonstrable attention to detail<br>Able to use initiative and seek appropriate solutions to problems | √         |           | A & I          |
|  | <b>Supporting and Co-operating - Working with People</b><br>Builds good relationships, non-judgemental, ethical and relates well to people at all levels.   | √         |           | I              |
|  | <b>Delivering Results &amp; Meeting Customer Expectations</b><br>Focuses on customer needs and satisfaction; Sets high standards for quality and quantity; Monitors and maintains quality and productivity; Works in a systematic, methodical and orderly way; Consistently achieves project goals  | √         |           | I              |
| Child Protection                         | A commitment to the responsibility of safeguarding and promoting the welfare of young people.   | √         |           | A & I          |
|  | Enhanced DBS disclosure ( <i>to be completed by preferred candidate following interview</i> ).  | √         |           | C              |
|  | Willingness to undertake safeguarding training when required.   | √         |           | I              |

\* A = application, C = clearances, I = interview, T = task